

Resolutions of the Board of Directors for Fiscal Year 2025 (ROC Year 114)

19th Board of Directors – 12th Meeting

Meeting Date: January 20, 2025

1. Approval of executive performance bonuses for fiscal year 2024.
2. Approval of year-end bonuses for fiscal year 2024.
3. Determination of the date and venue of the 2025 Annual Shareholders' Meeting and matters related to shareholder proposals.
4. Establishment of Xinxin Capital Co., Ltd.

Director Wu Hsin-En recused himself from discussion and voting. The remaining directors unanimously approved.

5. Authorization to negotiate and execute investment agreements for Xinxin Capital Co., Ltd.

Director Wu Hsin-En recused himself from discussion and voting. The remaining directors unanimously approved.

6. Appointment of the certifying CPA for fiscal year 2025 and approval of audit fees.
7. Provision of loans to subsidiary Shinkong Engineering Co., Ltd.
8. Increase, renewal, and cancellation of endorsement and guarantee limits.
9. Renewal of bank credit facilities.

19th Board of Directors – 13th Meeting

Meeting Date: March 10, 2025

1. Approval of the Group operating budget for fiscal year 2025.
2. Approval of the 2024 Internal Control System Self-Assessment Report and Statement.
3. Approval of the 2024 individual and consolidated financial statements.
4. Approval of the 2024 earnings distribution proposal.

5. Approval of employee and director remuneration distribution for fiscal year 2024.
6. Amendment of the agenda for the 2025 Annual Shareholders' Meeting.
7. Issuance of a letter of support for Shinkong International Leasing Co., Ltd.
8. Renewal of endorsement and guarantee limits.
9. Renewal of bank credit facilities.

19th Board of Directors – 14th Meeting

Meeting Date: April 8, 2025

1. Amendment of certain provisions of the Articles of Incorporation.
2. Amendment of certain provisions of the Internal Control System.

19th Board of Directors – 15th Meeting

Meeting Date: May 5, 2025

1. Approval of the consolidated financial statements for the first quarter of fiscal year 2025.
2. Renewal of bank credit facilities.
3. Issuance of a letter of support for Xinxin Capital Co., Ltd.

19th Board of Directors – 16th Meeting

Meeting Date: August 4, 2025

1. Approval of the consolidated financial statements for the second quarter of fiscal year 2025.
2. Approval of executive performance bonuses for the first half of fiscal year 2025.
3. Approval of employee salary adjustments for fiscal year 2025.

4. Approval of the 2024 ESG Sustainability Report and Sustainable Development Promotion Plan.
5. Determination of the record date for cash dividend distribution.
6. Approval of the construction of the Group's corporate headquarters.
7. Increase and renewal of endorsement and guarantee limits.
8. Renewal of bank credit facilities.

19th Board of Directors – 17th Meeting

Meeting Date: November 10, 2025

1. Approval of the audit plan for fiscal year 2026.
2. Approval of the consolidated financial statements for the third quarter of fiscal year 2025.
3. Approval of the resignation of the Executive Vice President of Operations.
4. Reassignment of the head of the Internal Audit Office.
5. Amendment of the Regulations Governing Financial and Business Transactions Between Related Parties.
6. Provision of endorsements and guarantees for New Shuo Advanced Chemical Co., Ltd.
7. Renewal of endorsement and guarantee limits.
8. Renewal of bank credit facilities.